



# THE IG UPDATE



Volume 25-2, July 2025



## MILPER 25-116: Updates to the Army Career Skills Program

The Army Career Skills Program (CSP) provides separating Soldiers the opportunity to participate, within 180 days of separation or retirement, in (pre)apprenticeships, on-the-job training, employment skills training and internships.

MILPER 25-116, issued 3 April 2025,

clarifies the three categories of Soldiers eligible for the CSP, along with approval authorities and participation time limits.

The table below shows participation categories, length of CSP class duration, and approval authorities based on the rank of the separating Soldier.

Category	Ranks	Duration	Approval
Category I	E1-E5	Up to 120 days	First field grade CDR with UCMJ
Category II	E6-E7, WO1-CW3, O1-O3	Up to 90 days	First O6 CDR with UCMJ
Category III	E8-E9, CW4-CW5, O4 and up	Up to 60 days	First General Officer

The MILPER cites Army Regulation 600-81, which states ***“Participation in any CSP or SkillBridge program is not an entitlement. It is a connection tool Soldiers can use during their transition with commander’s permission... Commanders may add other requirements for Soldiers to participate, if needed.”***

Soldiers can participate in any of the currently available CSP programs.

However, if a Soldier participates in a program over 50 miles away from the installation and does not wish to return to their PDS for final clearing, an ETP is required. MILPER 25-116 outlines the Exception to Policy process.

Soldiers are encouraged to consult their servicing personnel/S-1 office for more details on the CSP and procedures for participating.

Visit your local personnel/S-1 shop for more information on participating in the CSP.



**Commanding General**  
**MAJ. Gen. Michael B. Lalor**  
**Command Sergeant Major**  
**CSM Denise Malave**

**Command Inspector General**  
**Kristen J Havard**  
**Inspector General NCOIC**  
**SFC Sean M Crotty**  
**Location**  
**Building 3002**  
**Panzer Kaserne**  
**DSN: 314-523-077**



IG.ARMY.MIL

### Pertinent Regulations/Policies:

- MILPER 25-116: <https://www.hrc.army.mil/Milper/25-116> (CAC login required)
- DoDI 1322.29, (Job Training, Employment Skills Training, Apprenticeships, and Internships for Eligible Service Members), Incorporating Change 1, 5 May 2020.
- AR 600-81, Transition Assistance Program, 12 April 2024.
- AR 635-8, Separation Processing and Documents, 17 September 2019.



# THE IG UPDATE



Volume 25-2, July 2025



## MILPER 25-116: Updates to the Army Career Skills Program

The Army Career Skills Program (CSP) provides separating Soldiers the opportunity to participate, within 180 days of separation or retirement, in (pre)apprenticeships, on-the-job training, employment skills training and internships.

MILPER 25-116, issued 3 April 2025,

clarifies the three categories of Soldiers eligible for the CSP, along with approval authorities and participation time limits.

The table below shows participation categories, length of CSP class duration, and approval authorities based on the rank of the separating Soldier.

Category	Ranks	Duration	Approval
Category I	E1-E5	Up to 120 days	First field grade CDR with UCMJ
Category II	E6-E7, WO1-CW3, O1-O3	Up to 90 days	First O6 CDR with UCMJ
Category III	E8-E9, CW4-CW5, O4 and up	Up to 60 days	First General Officer

The MILPER cites Army Regulation 600-81, which states ***“Participation in any CSP or SkillBridge program is not an entitlement. It is a connection tool Soldiers can use during their transition with commander’s permission... Commanders may add other requirements for Soldiers to participate, if needed.”***

Soldiers can participate in any of the currently available CSP programs.

However, if a Soldier participates in a program over 50 miles away from the installation and does not wish to return to their PDS for final clearing, an ETP is required. MILPER 25-116 outlines the Exception to Policy process.

***Visit your local personnel/S-1 shop for more information on participating in the CSP.***



**21<sup>st</sup> TSC**

**Commanding General**  
**MAJ. Gen. Michael B. Lalor**  
**Command Sergeant Major**  
**CSM Denise Malave**



**Command Inspector General**  
**Kristen J Havard**  
**Inspector General NCOIC**  
**SFC Sean M Crotty**  
**Location**  
**Building 3002**  
**Panzer Kaserne**  
**DSN: 314-523-0775**

### **Pertinent Regulations/Policies:**

- MILPER 25-116: <https://www.hrc.army.mil/Milper/25-116> (CAC login required)
- DoDI 1322.29, (Job Training, Employment Skills Training, Apprenticeships, and Internships for Eligible Service Members), Incorporating Change 1, 5 May 2020.
- AR 600-81, Transition Assistance Program, 12 April 2024.
- AR 635-8, Separation Processing and Documents, 17 September 2019.



**IG.ARMY.MIL**